

**GOOD SHEPHERD LUTHERAN CHURCH**

01/17/2017

**COUNCIL MEMBERS PRESENT**

Steve Madler – President  
Kathy Torske – Vice President  
Derrick Fehr – Secretary  
Karma Anderson

Bruce Ellison  
Larry Fuller  
Curtis Jabs  
Royce Schultz  
Megan Anderson

**COUNCIL MEMBERS ABSENT**

Pastor Pam Power – Associate Pastor of Congregational Life & Pastoral Care

**OTHERS ATTENDING**

Pastor Craig Schweitzer – Senior Pastor  
Pastor Bob Caranicas – Associate Pastor of Youth and Family Ministries  
Melanie Nicklos- Parish Administrator

- 1) The meeting was called to order by Council President, Steve Madler.
- 2) Opening prayer was led by Pastor Bob.
- 3) Approval of Consent Agenda
  - a) Approval of Minutes
  - b) Monthly Financial Report
  - c) Human Resources Committee – Move to 6 – C - Report
  - d) Finance Committee Report- No Report
  - e) Endowment Council Report-No Report
  - f) Benevolence Committee Report – No Report
  - g) Audit Committee Report – No Report
  - h) Staff Report
  - i) Pastor’s Report

Motion to approve the consent agenda (Anderson/Schultz, unanimous) motion carried.

- 4) Devotions & Bible Study  
Led by Pastor Craig
- 5) Old Business
  - a) Council Goal #8 – Valerie Fischer added to group. First meeting set for 2/23/17 @ 5:30 pm.

**GOOD SHEPHERD LUTHERAN CHURCH**

01/17/2017

Steve Madler reported. Work will begin on safety and security policies and procedures in February. A team of congregation members will serve alongside staff to develop this plan. The team set its first meeting for February 23, 2017. The current members are Steve Madler, Royce Schultz, Valerie Fischer and Melanie Nicklos as staff liaison.

6) New Business

a) New Council Members.

Steve Madler Reported. The final nominees for the Church Council and Endowment Council. For the Church Council they are Claudia Kubal, Joel Just, and Wendy Berg. For the Endowment Council Scott Parkin, Kari Krein, and Paul Fraase. Discussion took place. These names will be presented on ballots for voting purposes at the Annual Meeting.

b) Council Retreat Date

Steve Madler Reported. Council will be in retreat on Friday, February 3<sup>rd</sup> from 6-9 p.m. and Saturday, February 4<sup>th</sup> from 9 a.m.-12 p.m.

c) Human Resource Committee Members.

Steve Madler Reported. Three new members were added to the Human Resource Committee. They are Susan Gerenz, Jim Wiese and Catherine Jones. Motion to approve the appointment of these individuals. (Torske/Jabs, unanimous) motion carried.

d) Policy Updates.

Steve Madler Reported. Review of the policy updates to the Employee Guide regarding Tobacco Use, Drug & Alcohol, and Infant at Work. These updates were presented by the HR Committee. After discussion, council tabled approval of the updates until the HR Committee has an opportunity to review. Motion to have HR Committee address questions (Jabs/Fehr, unanimous) motion carried.

e) Staff Sabbatical Request.

Steve Madler Reported. Wendy Curry submitted a lay staff request for sabbatical leave in June. Council approved request and Thanked Wendy for her many years of service to Good Shepherd. Motion to approve the request (Torske/Anderson, unanimous) motion carried.

f) Annual Meeting.

Steve Madler Reported. Conversation was had regarding the agenda for the annual meeting and recommendations for a parliamentarian. Council members complimented the flow, design and content of the Annual Report.

g) YMCA - Request for continuing summer program

**GOOD SHEPHERD LUTHERAN CHURCH**

01/17/2017

Steve Madler reported. YMCA submitted a requested to continue the after school program and summer program at Good Shepherd. Council members believe that our relationship with the YMCA has blessed both families in the Y's after-school program and Good Shepherd. Motion to approve the request (Schultz/Anderson, unanimous) motion carried.

7) Other Business

Steve Madler reported. A letter written by the Council to address ELCA Presiding Bishop Elizabeth Eaton's statement in November about the Standing Rock/Dakota Access Pipeline protests was presented and discussed. This letter will also be sent to the WND Synod Bishop Mark Narum. It is available upon request for anyone to read.

8) Questions from the Floor

No questions from the floor.

9) Closing Prayer

Pastor Bob.

Respectfully submitted,  
Melanie Nicklos, Parish Administrator

**Good Shepherd Lutheran Church**

4th Quarter - 2016 Financial Summary

For the Period of October - December

<b>General Operating Fund</b>					2016 Budget \$ 1,448,000	2015 Budget \$ 1,400,000
	Oct (5 weeks)	Nov (4 weeks)	Dec (4 weeks)	December 2016 YTD	December 2015 YTD	
<b>Revenues</b>						
General Offering	104,692.00	88,599.00	167,017.44	1,154,529.22		1,130,137.83
Holiday/Benevolence - (not budgeted for)		2,042.00	13,354.00	62,174.61		78,038.26
Interest	6.79	950.29	7.42	23,860.96		60.87
Loose Offering	10,049.43	7,845.86	13,765.13	88,592.66		83,831.51
<b>Total</b>	<b>114,748.22</b>	<b>99,437.15</b>	<b>194,143.99</b>	<b>1,329,157.45</b>		<b>1,292,068.49</b>
<b>Monthly Budgeted Income</b>	<b>137,900</b>	<b>161,100</b>	<b>176,800</b>	<b>1,448,000.00</b>		<b>1,400,000</b>
<b>% of Monthly Budget Received - does not include Holiday/Benevolence</b>	<b>83.2%</b>	<b>60.5%</b>	<b>102.3%</b>	<b>87.5%</b>		<b>86.7%</b>
<b>Expenses</b>						
Youth Ministry	7,687.83	7,932.93	5,220.50	52,181.41		35,965.91
Congregational Life	310.11	961.90	744.71	5,943.24		6,931.16
Music and Worship	2,203.79	443.81	4,137.63	12,224.42		12,366.48
Support Ministries						
Compensation	69,114.90	67,919.63	69,304.88	810,254.56		820,340.04
Property Management	17,361.20	12,127.53	19,307.22	180,229.37		165,103.92
Mortgage Payment - Interest	1,778.14	1,822.98	1,750.60	26,162.10		28,393.81
Mortgage Payment - Principal	4,454.86	4,410.02	4,482.40	48,633.90		40,169.19
Support Miscellaneous	366.12	1,122.20	224.91	11,143.21		14,602.81
Mission/Outreach/Benevolence	9,746.56	9,949.45	27,768.38	157,027.83		137,664.13
<b>Total</b>	<b>113,023.51</b>	<b>106,690.45</b>	<b>132,941.23</b>	<b>1,303,800.04</b>		<b>1,261,537.45</b>
<b>Monthly Budgeted Expenses</b>	<b>120,760.50</b>	<b>119,986.50</b>	<b>155,204.50</b>	<b>1,448,000.00</b>		<b>1,400,000.00</b>
<b>% of Monthly Budget Expended</b>	<b>93.6%</b>	<b>88.9%</b>	<b>85.7%</b>	<b>90.0%</b>		<b>90.1%</b>
<b>Total - Over (Under)</b>	<b>1,724.71</b>	<b>(7,253.30)</b>	<b>61,202.76</b>	<b>25,357.41</b>		<b>30,531.04</b>

<b>Mortgage</b>				
Principal Balance	553,844.35	549,434.33	524,201.93	

<b>Dedicated/Non-Budgeted</b>				
	Oct	Nov	Dec	YTD Total
<b>Revenues</b>				
Restricted-Designated/Non-Budgeted				
Restricted	8,488.57	5,348.04	23,224.80	104,363.22
Designated	4,127.82	3,849.34	3,732.34	84,679.93
<b>Total</b>	<b>12,616.39</b>	<b>9,197.38</b>	<b>26,957.14</b>	<b>189,043.15</b>
<b>Expenses</b>				
Restricted-Designated/Non-Budgeted				
Restricted	2,436.07	2,099.04	37,663.51	98,673.54
Designated	3,790.67	223.12	7,460.07	60,131.55
<b>Total</b>	<b>6,226.74</b>	<b>2,322.16</b>	<b>45,123.58</b>	<b>158,805.09</b>
<b>Total - Over (Under)</b>	<b>6,389.65</b>	<b>6,875.22</b>	<b>(18,166.44)</b>	<b>30,238.06</b>

<b>Fund Account Balances</b>				
	Oct	Nov	Dec	
<b>Designated/Restricted Funds</b>				
Property & Equipment Replacement - Savings & Certificates of Deposit	130,211.32	130,211.32	132,624.65	
For Unexpected Expenses - Savings & Certificates of Deposit	100,000.00	100,000.00	100,000.00	
Dedicated Funds - Savings	97,236.18	105,180.94	70,186.18	
Demand Investment Youth Ministry	104.10	104.14	104.17	
<b>Un-Restricted/Designated Funds</b>				
Savings & Certificates of Deposit & Money Funds	15,057.76	16,003.25	16,005.40	
Checking Account as per Balance Sheet	8,651.07	1,091.20	80,834.60	
Petty Cash as per Balance Sheet	100.00	100.00	100.00	
<b>Total</b>	<b>351,360.43</b>	<b>352,690.85</b>	<b>399,855.00</b>	

<b>Endowment Fund</b>				
	Oct	Nov	Dec	YTD Total
Checking Account as per Balance Sheet	11,411.96	11,912.96	56,912.96	
Savings	18,093.73	19,465.17	19,465.66	
Money Funds	11,982.30	12,270.08	13,882.77	
Mutual Funds/Stock	701,818.60	717,207.98	736,651.26	
Certificates of Deposit	120,000.00	120,000.00	140,847.67	
<b>Total</b>	<b>863,306.59</b>	<b>880,856.19</b>	<b>967,760.32</b>	
Grants Issued - Endowment				10,100.00
Grants Issued - Dedicated Endowment		999.00		11,004.00
Memorial Funds Issued	6,228.84	189.04		7,900.25
<b>Total</b>				<b>29,004.25</b>

## Good Shepherd Lutheran Church

4th Quarter - 2016 Dedicated/Non-Budgeted Income & Expense Summary  
For the Period of October - December

						Class
						Balances - 2016
						(Income minus Expense)
Income			Oct	Nov	Dec	Total
Class #	Class Name					
1043	TR General Memorials		1,560.00	360.00	1,145.00	7,665.00 (1)
1310	D Church School		605.55	736.16	310.33	6,863.69
	TR Church School			60.00		1,560.00
1315	D Confirmation		326.06	198.45	37.00	3,471.10
	TR Confirmation					-
1360	TR Quilters		20.00	20.00	20.00	240.00
1380	D Youth		1,482.48	308.00	854.07	46,068.66
1420	D Grief Ministries					34.50
1460	D Parish Health/Parish Nursing					-
1470	TR Stephen Ministries					25.00
1530	TR Flower Fund			32.00	787.00	999.00
1560	TR Blue Paraments					-
1561	TR Purple Paraments					-
1562	TR Red Paraments					-
1570	TR Sounds of Good Shepherd					-
1599	D Special Gifts - Music & Worship					150.00
	TR Special Gifts - Music & Worship		1,000.00		300.00	2,330.00
1601	TR Accelerated Principal Reduction		4,180.00	3,530.00	5,430.00	40,408.00
1608	D Building Use		1,628.73	2,403.73	2,445.94	23,248.74
	TR Building Use					4,847.50
1622	TR Golf Tournament					-
1711	TR Good Samaritan					-
1760	D Special Gifts - Pastoral					896.24
	TR Special Gifts - Pastoral - Bible Study		139.69			632.79
1788	TR Bibles		90.00	70.00	30.00	565.00
1800	D Miscellaneous		85.00	203.00	85.00	3,947.00
	TR Miscellaneous		1,498.88	1,276.04	15,487.80	43,548.43
1900	TR Strikepoint/Handbells				25.00	1,542.50
	Temporarily Restricted Total		8,488.57	5,348.04	23,224.80	104,363.22
	Designated Total		4,127.82	3,849.34	3,732.34	84,679.93
	<b>Grand Total</b>		<b>12,616.39</b>	<b>9,197.38</b>	<b>26,957.14</b>	<b>189,043.15</b>
						<b>30,238.06</b>

						Class
						Balances - 2016
						(Income minus Expense)
Expenses			Oct	Nov	Dec	Total
Class #	Class Name					
1043	TR General Memorials		170.00	1,560.00		6,300.00 (1)
1310	D Church School		982.94		736.16	3,550.10
	TR Church School					1,500.00
1315	D Confirmation			154.12		2,294.67
	TR Confirmation					-
1360	TR Quilters					-
1380	D Youth		1,732.93		2,101.90	30,241.56
1420	D Grief Ministries					-
1460	D Parish Health/Parish Nursing					25.00
1470	TR Stephen Ministries					34.50
1530	TR Flower Fund				313.13	919.34
1560	TR Blue Paraments					-
1561	TR Purple Paraments					-
1562	TR Red Paraments					-
1570	TR Sounds of Good Shepherd					-
1599	D Special Gifts - Music & Worship					-
	TR Special Gifts - Music & Worship					-
1601	TR Accelerated Principal Reduction				20,750.00	40,408.00
1608	D Building Use		934.30	69.00	4,410.00	19,852.56
	TR Building Use					-
1622	TR Golf Tournament					-
1711	TR Good Samaritan					-
1760	D Special Gifts - Pastoral					160.00
	TR Special Gifts - Pastoral - Bible Study		129.02			405.17
1788	TR Bibles					434.34
1800	D Miscellaneous		140.50		212.01	4,007.66
	TR Miscellaneous		2,043.55	539.04	16,600.38	44,717.64
1900	TR Strikepoint/Handbells		93.50			3,954.55
	Temporarily Restricted Total		2,436.07	2,099.04	37,663.51	98,673.54
	Designated Total		3,790.67	223.12	7,460.07	60,131.55
	<b>Grand Total</b>		<b>6,226.74</b>	<b>2,322.16</b>	<b>45,123.58</b>	<b>158,805.09</b>
						<b>30,238.06</b>
<b>Total - Over (Under)</b>			<b>6,389.65</b>	<b>6,875.22</b>	<b>(18,166.44)</b>	<b>30,238.06</b>

D = Designated

TR = Temporarily - Restricted

Note: Accounts that appear over-drawn are due to funds raised in 2008 thru 2015 and spent in 2016.

(1) General Memorials moved to Endowment Fund at the end of each month.

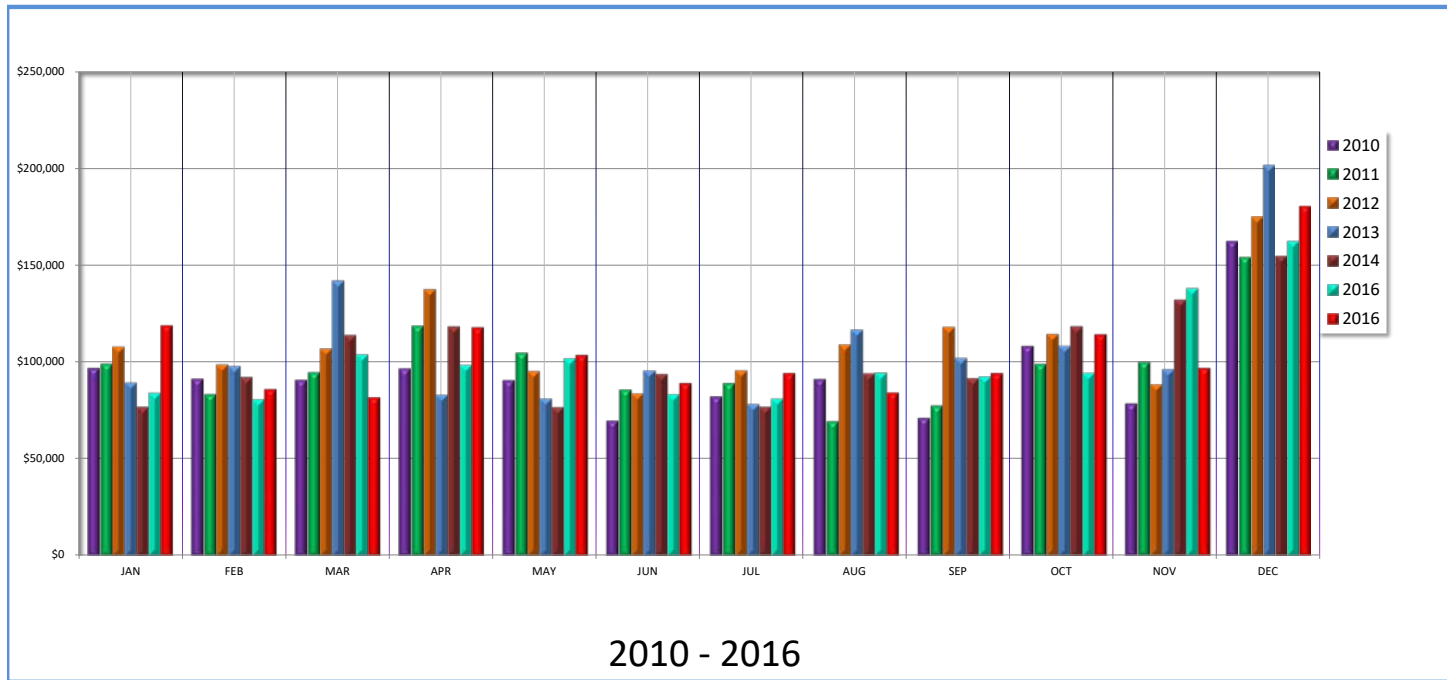
**Consolidated Balance Sheet**  
**Good Shepherd Lutheran Church - Fund Accounts**  
**As of December 31, 2016**

	General Fund Un-Restricted	Dedicated Funds Designated Temp-Restricted	Endowment Fund Designated Temp-Restricted Perm-Restricted	All Funds
<b>Assets</b>				
Cash and Equivalents	\$ 80,934.60		\$ 56,912.96	\$ 137,847.56
<b>Savings and Securities - Un-Restricted</b>				
Savings - Un-Restricted - GF	16,005.40			16,005.40
<b>Savings and Securities - Designated/Restricted</b>				
Savings - Property/Equip Replacement - GF	36,404.97			36,404.97
Certificates of Deposit - Property/Equip Replacement - GF	79,000.00			79,000.00
Securities - Property/Equip Replacement - GF	17,219.68			17,219.68
Savings - Reserve (unexpected expenses) - GF	29,000.00			29,000.00
Certificates of Deposit - Reserve (unexpected expenses) - GF	71,000.00			71,000.00
<b>Savings and Securities - Designated/Restricted</b>				
Savings		70,186.18	19,465.66	89,651.84
Demand Investment Youth Ministry - MIF		104.17		104.17
Certificates of Deposit			140,847.67	140,847.67
Securities			750,534.03	750,534.03
<b>Interfund Receivables</b>				
Due from General Fund		16,945.71		16,945.71
Due from Dedicated Fund				
Other Current Assets				
Prepaid Insurance & Other Prepaid Expenses	6,170.00			6,170.00
Property and Equipment, net	2,548,100.37			2,548,100.37
<b>Total Assets</b>	<b>\$ 2,883,835.02</b>	<b>\$ 87,236.06</b>	<b>\$ 967,760.32</b>	<b>\$ 3,938,831.40</b>
<b>Liabilities</b>				
Payroll Liabilities	\$ 958.80			\$ 958.80
Other Current Liabilities				
Mortgage/Note Payable	524,201.93			524,201.93
<b>Total Current Liabilities</b>	<b>525,160.73</b>			<b>525,160.73</b>
<b>Interfund Payables</b>				
Due to Dedicated Fund	16,945.71			16,945.71
Due to General Fund				
<b>Net Assets</b>				
Un-Restricted				
Un-Designated	85,205.49			85,205.49
Capital Investment in Property & Equipment	2,023,898.44			2,023,898.44
Designated				
Property & Equipment Replacement	132,624.65			132,624.65
Reserve - Unexpected Expenses	100,000.00			100,000.00
Dedicated Funds		61,792.51	7,410.51	69,203.02
Temporarily Restricted		25,443.55	573,607.92	599,051.47
Permanently Restricted - Endowment			386,741.89	386,741.89
<b>Total Net Assets</b>	<b>2,341,728.58</b>	<b>87,236.06</b>	<b>967,760.32</b>	<b>3,396,724.96</b>
<b>Total Liabilities and Net Assets</b>	<b>\$ 2,883,835.02</b>	<b>\$ 87,236.06</b>	<b>\$ 967,760.32</b>	<b>\$ 3,938,831.40</b>

### ACTUAL RECEIPTS ANALYSIS 2010 - 2016 YTD

Actual Receipts 2010 - 2016	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	ACTUAL TOTAL	BUDGET	VARIANCE
2010	\$97,219	\$91,660	\$91,067	\$96,994	\$90,869	\$70,194	\$82,582	\$91,531	\$71,556	\$108,582	\$79,030	\$162,778	\$1,134,060	\$1,228,000	(\$93,940)
2011	\$99,044	\$83,361	\$94,655	\$118,664	\$104,770	\$85,716	\$88,998	\$69,474	\$77,458	\$98,926	\$99,963	\$154,219	\$1,175,248	\$1,090,000	\$85,248
2012	\$108,075	\$98,889	\$107,147	\$137,801	\$95,597	\$83,980	\$95,915	\$109,304	\$118,316	\$114,606	\$88,739	\$175,147	\$1,333,516	\$1,360,217	(\$26,701)
2013	\$89,833	\$98,305	\$142,201	\$83,512	\$81,533	\$96,035	\$78,696	\$117,049	\$102,458	\$108,725	\$96,764	\$201,739	\$1,296,849	\$1,400,000	(\$103,151)
2014	\$77,156	\$92,356	\$113,997	\$118,447	\$76,984	\$93,951	\$77,233	\$94,219	\$91,758	\$118,569	\$132,258	\$154,776	\$1,241,705	\$1,400,000	(\$158,295)
2015	\$83,994	\$80,640	\$103,797	\$98,272	\$101,798	\$83,251	\$80,979	\$94,419	\$92,398	\$94,260	\$137,913	\$162,309	\$1,214,030	\$1,400,000	(\$185,970)
2016	\$119,276	\$86,459	\$82,282	\$118,287	\$104,049	\$89,603	\$94,685	\$84,699	\$94,709	\$114,748	\$97,395	\$180,790	\$1,266,983	\$1,448,000	(\$181,017)
2015 - Holiday Offerings not budgeted for.	\$0	\$10,924	\$12,544	\$21,587	\$0	\$0	\$0	\$0	\$0	\$0	\$3,220	\$29,764	\$78,038		
2016 - Holiday Offerings not budgeted for.	\$0	\$12,909	\$33,870	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$2,042	\$13,354	\$62,175		

2012 - Includes Capital Campaign (Forward in Faith)



## GOOD SHEPHERD LUTHERAN CHURCH

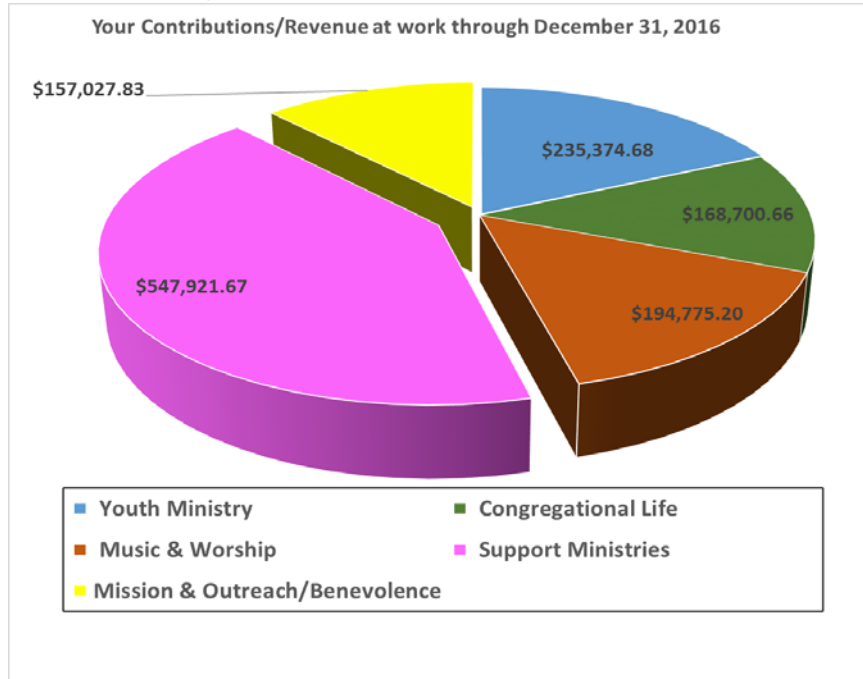
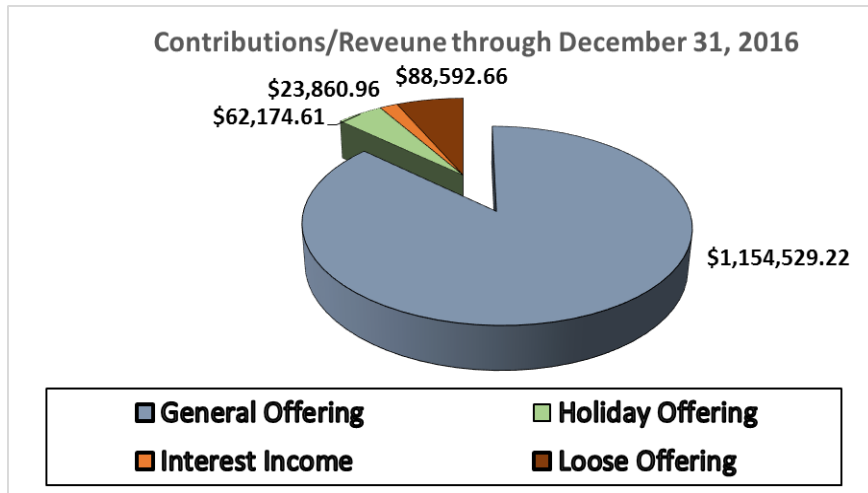
### BENEVOLENCE WORKSHEET

December 31, 2016

	ANNUAL BUDGET	ANNUAL BUDGET	JAN PAYMENTS	FEB PAYMENTS	MAR PAYMENTS	APRIL PAYMENTS	MAY PAYMENTS	JUNE PAYMENTS	JULY PAYMENTS	AUG PAYMENTS	SEPT PAYMENTS	OCT PAYMENTS	NOV PAYMENTS	DEC PAYMENTS	YTD PAYMENTS	
<b>MONTHLY</b>		% OF TOTAL														recalc**
WESTERN ND SYNOD - ELCA CHURCHWIDE	98,320	6.79%	8,099	6,747	7,887	8,032	7,065	6,084	6,479	5,751	6,381	7,791	6,752	13,182	90,250	6.79%
LUTHERN SOCIAL SERVICES	19,695	1.36%	1,622	1,352	1,580	1,609	1,415	1,219	1,298	1,152	1,278	1,561	1,352	2,641	18,079	1.36%
<b>QUARTERLY</b>																
AARC	3,000	0.21%			694			646				568		846	2,754	0.21%
AID INC	3,000	0.21%			694			646				568		846	2,754	0.21%
BISMARCK MEALS ON WHEELS	1,800	0.12%			416			388				341		508	1,652	0.12%
RUTH MEIERS HOSPITALITY HOUSE	3,000	0.21%			694			646				568		846	2,754	0.21%
WELCOME HOUSE	3,000	0.21%			694			646				568		846	2,754	0.21%
BIG BROTHER/BIG SISTER	800	0.06%			185			172				151		226	734	0.06%
CAMP OF THE CROSS	10,000	0.69%			2,312			2,154			1,893			2,820	9,179	0.69%
CHARLES HALL YOUTH SERVICES	1,000	0.07%			231			215				189		282	918	0.07%
HEART RIVER BRIDGES OF HOPE (ND YCC)	1,400	0.10%			324			302				265		395	1,285	0.10%
MENTAL HEALTH AMERICA OF ND	1,000	0.07%			231			215				189		282	918	0.07%
GODS CHILD PROJECT	1,000	0.07%			231			215				189		282	918	0.07%
ELCA GIFT PROCESSING CTR - MKHABELA - CAR	3,500	0.24%			809			754				663		987	3,213	0.24%
SALVADORAN LUTHERAN SYNOD - CRISTO REY	5,000	0.35%			1,156			1,077				946		1,410	4,590	0.35%
<b>AS REQUESTED</b>																
BANQUET MINISTRY	2,400	0.17%				413	266	848					237	565	2,329	0.18%
CAMPERSHIPS	800	0.06%													0	0.00%
COLLEGE SCHOLARSHIPS	1,000	0.07%					1,000								1,000	0.08%
GOOD SAMARITAN	1,800	0.12%		233	61	120	200		129	163	220	102	164		1,394	0.10%
SEMINARY SCHOLARSHIP	4,000	0.28%			1,000				1,000		1,000			1,000	4,000	0.30%
<b>OTHER</b>																
DISCRETIONARY	37,205	2.57%											1,000		1,000	0.08%
<b>TOTALS</b>	<b>202,720</b>	<b>14.00%</b>	<b>9,721</b>	<b>8,332</b>	<b>19,198</b>	<b>10,174</b>	<b>9,946</b>	<b>16,230</b>	<b>8,906</b>	<b>7,066</b>	<b>15,977</b>	<b>9,691</b>	<b>9,834</b>	<b>27,398</b>	<b>152,474</b>	<b>11.47%</b>
Monthly Income - General Fund			119,276	99,368	116,152	118,287	104,049	89,603	94,685	84,699	94,709	114,748	99,437	194,144	1,329,157	
*YTD ACTUAL INCOME			119,276	218,643	334,795	453,082	557,132	646,735	741,420	826,119	920,828	1,035,576	1,135,013	1,329,157	8,317,775	
%YTD - Actual Income to Budget Income			108.3%	102.7%	94.2%	98.3%	98.4%	98.0%	97.3%	95.4%	94.7%	93.3%	89.3%	91.8%		
2016 MONTHLY INCOME BUDGETED	1,448,000		110,100	102,700	142,600	105,600	105,400	93,400	102,300	104,200	105,900	137,900	161,100	176,800	1,448,000	
2016 YTD INCOME BUDGETED														1,448,000		



## Making Ministry Possible with your Financial Gifts



YTD Budgeted Contributions/Revenue:	\$ 1,448,000.00
YTD Actual Contributions/Revenue:	1,266,982.84
<b>Difference between Budgeted &amp; Actual:</b>	<b>-181,017.16</b>
Holiday Offerings <b>not</b> budgeted for:	62,174.61
<b>Total YTD Actual Contributions/Revenue:</b>	<b>\$ 1,329,157.45</b>

YTD Budgeted Expenses:	\$ 1,448,000.00
YTD Actual Expenses:	1,303,800.04
<b>Difference between Budgeted &amp; Actual Expenses:</b>	<b>-\$144,199.96</b>

Thank you for supporting Good Shepherd Ministries!

A complete financial report is attached to the monthly Council minutes; located in the information carousels or on the Good Shepherd website.

YTD Actual Contributions/Revenue \$1,329,157.45 and YTD Actual Expenses \$1,303,800.04 = Net:

**\$25,357.41**